

ALLSPRING GLOBAL INVESTMENTS HIRES CHIEF HUMAN RESOURCES OFFICER AND GLOBAL PRODUCT LEADER

Charlotte, NC, August 11, 2022 — Allspring Global Investments (Allspring), a leading independent asset manager with more than \$476 billion in assets under management*, today announced new senior hires on its Human Resources (HR) and Product teams.

Katie Parenti joins Allspring as Global Chief Human Resources Officer, reporting to Sallie Squire, Chief Operating Officer. In this role, she leads a team across all HR disciplines, including talent acquisition, HR operations, data, analytics, compensation, and benefits. Katie brings more than 20 years of HR experience in the U.S., Europe, and Asia across leading financial institutions. She joins from BlackRock, where she served in many HR leadership roles, including senior HR business partner and interim head of employee relations. Prior to BlackRock, Katie spent 15 years with Bank of America Merrill Lynch in a variety of HR and business leadership roles.

Rick Genoni joins Allspring as Global Head of Product Development and Innovation, reporting to John Kenney, Head of Strategic Initiatives. In this role, Rick leads the efforts to further differentiate Allspring's global product strategy and development, responding to evolving client needs. He joins with more than 30 years of industry experience, most recently with Franklin Templeton, where he served as head of global ETF strategy and strategic partnerships. Prior to that, Rick worked for Legg Mason and Vanguard.

"I am delighted to welcome Katie to lead Allspring's HR team as we establish our HR platform and focus on adding talent globally. Her industry experience and expertise are an excellent match for our dynamic startup-at-scale culture," said Sallie Squire.

"Rick brings robust strategic experience within the asset management industry and will work closely with our Investment Management and Distribution teams to execute a global product development strategy that optimally leverages our capabilities. It is a pleasure to welcome him to the team," stated John Kenney.

To learn more about Allspring and our mission to elevate investing, please visit www.allspringglobal.com.

About Allspring Global Investments

Allspring Global Investments™ is an independent asset management company with more than US\$476 billion in assets under management*, offices around the world and investment teams supported by 450 investment professionals. Allspring is committed to thoughtful investing, purposeful planning and inspiring a new era of investing that pursues both financial returns and positive outcomes.

*As of 30 June 2022, AUM includes US\$93 billion from Galliard Capital Management, an investment advisor that is not part of the Allspring trade name/GIPS company.

This material is provided for informational purposes only and is for professional, institutional or qualified clients/investors.

Not for retail use outside the U.S.

THIS MATERIAL DOES NOT CONSTITUTE AN OFFER OR SOLICITATION AND IN ANY CASE IS NOT INTENDED TO BE USED IN ANY JURISDICTION OR TO ANY PERSON WHERE IT WOULD BE UNAUTHORISED OR UNLAWFUL TO DO SO.

Allspring Global InvestmentsTM (Allspring) is the trade name for the asset management companies of Allspring Global Investments Holdings, LLC, a holding company indirectly owned by certain private funds of GTCR LLC and Reverence Capital Partners, L.P. Unless otherwise stated, Allspring is the source of all data (which is current or as of the date stated); past performance is not a guarantee or reliable indicator of future results; all investments contain risk; content is provided for informational purposes only with no representation regarding its adequacy, accuracy or completeness and should not be relied upon; views, opinions, assumptions or estimates are not necessarily that of Allspring and are subject to change without notice; and this communication does not contain investment advice, an investment recommendation or investment research, as defined under local regulation of the respective jurisdiction.

Media contacts:

MELISSA MURPHY +1-804-396-6440 melissa.murphy@allspring-global.com

BRADLEY STEINER +1-332-910-7873 bradley.steiner@allspring-global.com

PAR-0822-00684

@ 2022 Allspring Global Investments Holdings, LLC. All rights reserved.